



P. O. Box 455
Dayton, TN 37321
(423) 775-3148
camp@cumberlandsprings.org
www.cumberlandsprings.org

Dear Prospective Summer Staff Member,

Thank you for your interest in Cumberland Springs Bible Camp. CSBC is owned and operated by TMM Ministries, a non-profit, non-denominational faith work. CSBC has been in operation for nearly 75 years. There have been changes through the years, but the purpose continues to be to use the unique opportunities a camp setting provides to challenge young people with the Gospel and to follow Christ with all their hearts.

If you want a chance to work with a team, to lead by example, to share what Christ means to you, to serve others, and to grow in your own Christian walk then you should consider a summer at CSBC. Some summer staff have greater leadership responsibility than others, but all have the opportunity to interact with campers, be involved in skits, music, and all the great activities that make camp fun. Along with the fun, you will serve others by helping with various tasks around camp such as kitchen work and clean up work. Our camp program is only as effective as our staff is!

Please prayerfully consider making a commitment to serving at CSBC. If you are interested in working at CSBC, please complete and return the application, interview, and schedule form.

Sincerely,

Mike Hathaway
Director, TMM Ministries

CUMBERLAND SPRINGS BIBLE CAMP

(Owned and operated by TMM Ministries, Inc.)

P.O. Box 455
Dayton, TN 37321
(423) 775-3148

Application for Summer Ministry

(Please fill in all blanks completely; type or print clearly.)

Date Of Application _____

Name _____ Social Security Number _____

Permanent Address _____
Street & Number City State Zip

Phone _____ Fax _____ E-Mail _____
Area & Number Area & Number

School or Other Address _____
Street & Number City State Zip

Phone _____ Fax _____ E-Mail _____
Area & Number Area & Number

Are you over the age of 18? Yes No If under 18, please give date of birth: _____

Education

High School or Junior High

| Years | School | Grade Completed |
|-------|--------|-----------------|
| | | |
| | | |

College

| Years | School | Major Subjects | Year Completed |
|-------|--------|----------------|----------------|
| | | | |
| | | | |

Past Work History Provide a full record of employment—paid and volunteer. Include any positions on camp staff. Use a separate sheet, if necessary.

| Dates | Employer/Supervisor | Address & Phone | Nature of Work | Reason for Leaving |
|-------|---------------------|-----------------|----------------|--------------------|
| | | | | |
| | | | | |
| | | | | |

Camp Experience

| Dates | Camp & Director | Location | Camper or Staff? |
|-------|-----------------|----------|------------------|
| | | | |
| | | | |

Camp Program Skills In the following list, indicate those activities you have had experience with. Check the appropriate column indicating whether you have been a participant, a leader, or have certification in any of these areas. If you have any experience not listed, please list separately.

| | Participant | Leader | Certification | | Participant | Leader | Certification |
|-------------------------|-------------|--------|---------------|-----------------------|-------------|--------|---------------|
| Challenge/ Ropes Course | | | | Foreign Language | | | |
| Climbing / Rappelling | | | | Nature Study | | | |
| Drawing / Painting | | | | Environmental Studies | | | |
| Leather Craft | | | | Animals / Animal Care | | | |
| General Crafts | | | | Archery | | | |
| Backpacking | | | | Sports | | | |
| Campcraft | | | | List: | | | |
| Hiking | | | | Horseback Riding | | | |
| Orienteering | | | | Informal Games | | | |
| Outdoor Cooking | | | | Bicycling / Biking | | | |
| Outdoor living Skills | | | | Canoeing | | | |
| Overnights | | | | Diving | | | |
| Wilderness Trips | | | | Swimming | | | |
| Drama – skits, etc. | | | | Lifeguard Training | | | |
| Storytelling | | | | CPR | | | |
| Singing | | | | First Aid | | | |
| Musical Instrument | | | | Maintenance | | | |
| List: | | | | Food Service | | | |
| Leading Group Music | | | | Other: _____ | | | |
| Leadership Development | | | | Other: _____ | | | |
| Group Bible Study | | | | Other: _____ | | | |

References Give names and addresses of three persons (not relatives & at least two adults) having knowledge of your character, experience, and ability.

| Name (Include title) | Address, City, State, and Zip | Phone |
|----------------------|-------------------------------|-------|
| | | |
| | | |
| | | |

Please respond to the following statements and sign below.

- I have read and understand the Summer Staff Handbook and can abide by camp rules. Yes No
- I understand that I may be asked to help out in all areas of camp life. Yes No
- I can perform the essential functions of the jobs listed. Yes No
- I have read and agree with the Statement of Belief. Yes No
- I have completed the application form. Yes No
- I have enclosed answers to the written interview questions. Yes No

I authorize investigation of all statements therein, including any checks of criminal records, and release the TMM Ministries, Inc. and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee. I also understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may result in dismissal, regardless of the time of discovery by TMM Ministries, Inc.

Signature _____ Date _____

Please return your completed application to:

If you have questions contact us at the address at the left or:

TMM Ministries
Cumberland Springs Bible Camp
P. O. Box 455
Dayton, TN 37321

Telephone: (423) 775-3148
e-mail: camp@cumberlandsprings.org

Revised 3/5/2013

CUMBERLAND SPRINGS BIBLE CAMP
Summer Ministry Application – Written Interview

Please answer the following to the best of your ability.

1. Please enclose your written testimony on a separate sheet of paper. Please include how you became a Christian and how the Lord has been working in your life recently.
2. What does it mean to become a Christian? How would you explain the plan of salvation to a camper?

3. What experience have you had in Christian work with young people? (Sunday School, VBS, etc.)

4. What are your reasons for wanting a staff position at CSBC?

5. What impact do you think you can have on a camper?

6. What do you think is your greatest strength and your greatest weakness?

7. What concerns do you have about serving at CSBC?

8. Do you completely abstain from the use of illegal drugs, tobacco, and alcohol? Yes No
If no, explain _____

9. Have you ever been accused or convicted of sexual or physical abuse? (Note: a prior accusation or conviction is not an automatic bar to employment. The type of accusation or conviction and when it occurred will be evaluated by the camp before any decision is made.) Yes No
If yes, explain _____

10. Have you ever been convicted of a crime, other than a minor traffic offense? (Note: a prior conviction is not and automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.) Yes No
If yes, explain _____

Cumberland Springs Bible Camp 2015 Summer Camp Schedule Summer Staff

Name _____

Please indicate below when you would be available if you are accepted to work on the 2015 CSBC Summer Staff.

- We need workers that can commit for the whole summer.
- We are flexible and it works best for some workers to only work a few weeks.
- Priority will be given to those who can commit for the whole six weeks or for large blocks of time.
- If you can't work part of any week, it is probably best to plan on missing the whole week. (There are exceptions such as doctor appointments and special situations worked out ahead of time.)
- The youngest and newest workers may be asked to rotate off for some weeks depending on registration numbers.

Staff Training Week is very important to our program. We feel very strongly that everyone should be here for the week. Please note that Senior and Assistant Group Leaders and Adult Staff will be here for Sunday - Friday, but Junior Staff will only be here for Tuesday - Friday.

Please indicate below which weeks you can work.

| Summer Camps 2015 | |
|--|-------------------------|
| <input type="checkbox"/> Staff Training Week (Senior/Asst/Adult) | May 31 - June 5 |
| <input type="checkbox"/> Staff Training Week (Junior Staff) | June 2 - 5 |
| <input type="checkbox"/> Junior Week <input type="checkbox"/> | June 7 - 12 |
| <input type="checkbox"/> Tween Week | June 14 - 19 |
| <input type="checkbox"/> Teen Week | June 21 - 26 |
| <i>Off Week</i> | <i>June 28 - July 4</i> |
| <input type="checkbox"/> Day Camp 1 | July 5 - 10 |
| <input type="checkbox"/> Day Camp 2 | July 12 - 17 |

Please include this page with your application when you send it in.